

# KPMG LINK Cost Projector

### Powered by KPMG LINK Work Force

Insights dashboard

**KPMG LINK Cost Projector** is a market leader when quantifying the estimated cost of country-to- country transfers for a single employee or your entire mobile workforce. Currently supporting 90 countries, the system is designed for multi-year assignment costing, single year tax calculations, and budget and accrual management. Our latest update expands our reporting functionality adding an insight-driven dashboard to easily analyze data across different locations.

The new dashboard allows you to visualize data for a unique set of moves offering insight into total tax costs, country locations, and allowance costs.



**Focus:** Identify and analyze data for a specific country or group of countries, projects, policies, or levels.



**Analyze:** Review this data against other populations to define how key project or policy decisions have shaped overall costs.



Educate: Report overall findings to leadership and provide business lines with key data around how their decisions impact total cost.



**Transform:** Identify trends to better manage assignment costs related to changes in locations, policies, and allowance structures.

#### How it works:

The creation of an analytics dashboard is truly as easy as 1,2,3



#### Select your employees or projections

Cost Projector's integrated search screen allows you to find and select either a full or limited population of projections to include on the analytics dashboard

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#### Data sync

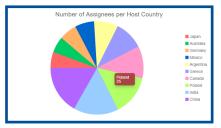
Selecting create takes data from all selected projections and populates your analytics dashboard

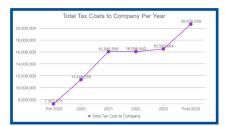


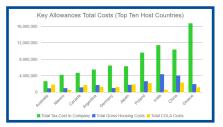
#### Review and present dashboard information

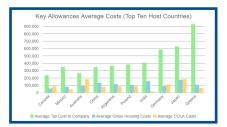
Once created, dashboard data can be viewed online or easily picked up for inclusion in mobility, business, HR, and talent presentations.

Assignees per Host Country	<ul> <li>Focus on the largest concentration of employees to understand how they affect assignment costs.</li> <li>Determine the top ten host locations</li> <li>Assess country coverage in cases where you're considering a single policy across different locations</li> </ul>
Total Tax Cost:	Evaluate the total company tax spend over multiple years. Report on total costs for specific projects
	<ul> <li>Align budgets and future-year budgetary needs across the organization</li> </ul>
	<ul> <li>Project large-scale swings in tax costs for specific assignment types or lengths.</li> </ul>
Total Allowance Costs:	Understand how key costs affect your overall move spend and how these costs rank over your top 10 host countries.
	<ul> <li>Establish ongoing parameters and estimates for similar move types</li> </ul>
	<ul> <li>Understand how specific policy types or move lengths affect total costs</li> </ul>
	<ul> <li>Qualify locations that have higher than normal company costs</li> </ul>
Average Allowance Costs:	Understand the typical per-move cost of key allowances in your top 10 host locations.
	<ul> <li>Establish an average cost structure which can help in pre-assignment planning</li> </ul>
	<ul> <li>Understand outliers in the assignment cost structure and how they affect your country-by-country spend</li> </ul>
	<ul> <li>Compare the average cost of key allowances to assist in future decision making</li> </ul>









For more information on KPMG LINK Work Force, please contact us:

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