



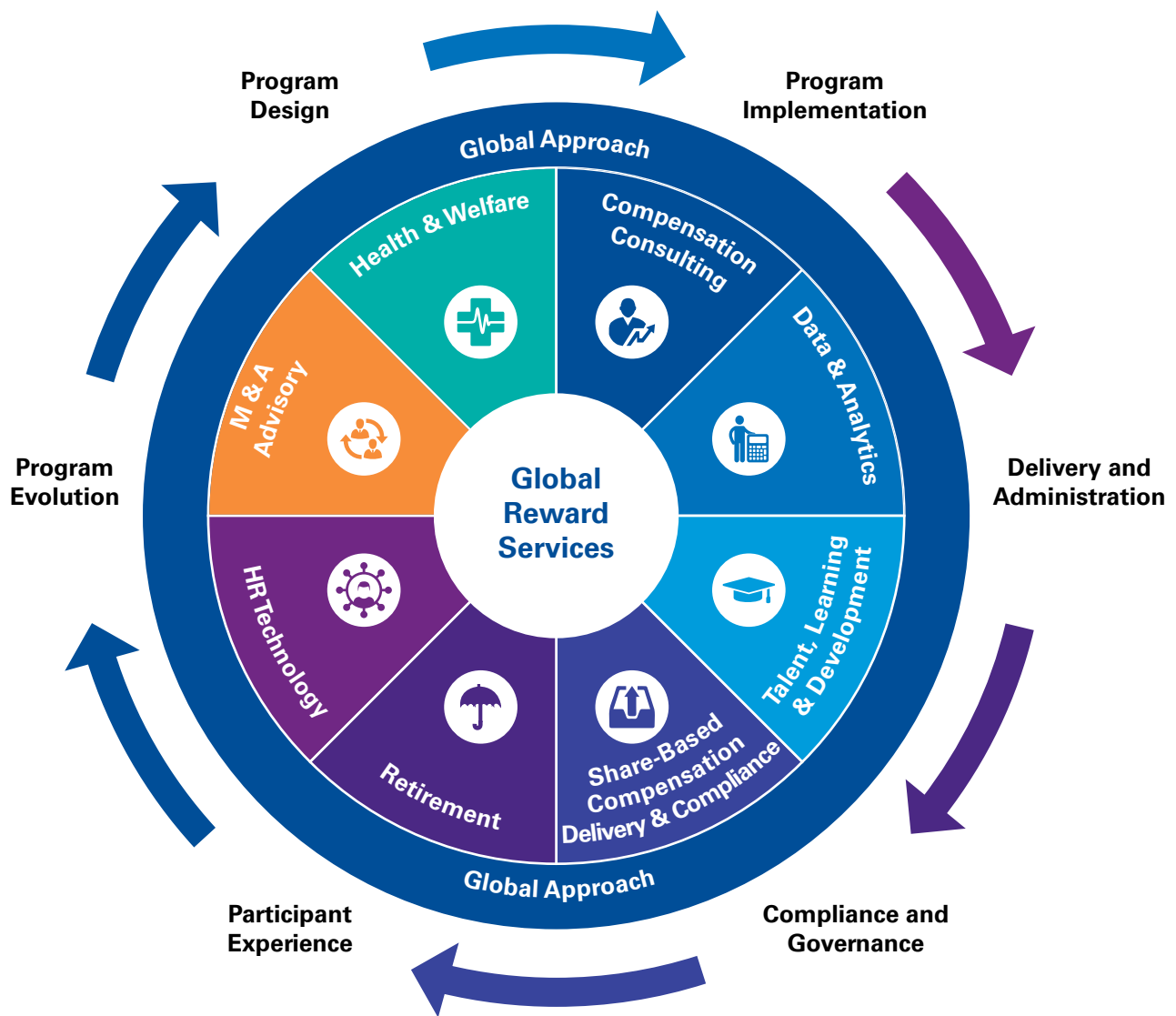
Global Reward Services

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Supporting the life cycle of your total rewards program

Our professionals can help organizations meet the challenges associated with your global employee reward program design, implementation, administration, tax effectiveness, and compliance. Whether managing costs, improving performance, evaluating global implications, or attracting and retaining talent, KPMG LLP's (KPMG) experienced team can help you throughout the life cycle of your total rewards program.



Global Reward Services

KPMG's Global Reward Services practice brings together a wealth of advisory, tax, technology, and mobility services to help optimize your total rewards program for your global workforce. Here are some ways in which we can assist you:



Compensation Consulting – Our professionals bring deep specialization on the strategy, design, and implementation of both executive and broad-based compensation programs. In addition to traditional benchmarking and salary structure advice, KPMG also focuses on the internal controls, global regulatory, and tax aspects around compensation and considerations around performance metrics and your talent pool.



Data & Analytics – Our approach to data and analytics (D&A) combines powerful technologies to help our clients identify and capture their data, perform analysis, and find the “story behind the data.” Our D&A services and technologies help enable clients to drive efficiencies, enhance performance, mitigate risk and increase visibility across your organization.



Talent, Learning & Development – We help companies in ensuring employee success through optimized education, training, performance management, succession planning, and strategic workforce planning programs.



Share-Based Compensation Delivery & Compliance – Our professionals help organizations support the life cycle of their share-based compensation programs to assist with award delivery, global payroll compliance, corporate governance, deferred tax asset management, and corporate tax deductibility. KPMG's proprietary technology, Global Equity Tracker, supporting incentive plans in over 145 countries and integrated with major share plan administrators, helps companies with automating equity administration.



Retirement – Our team provides consulting services related to plan design, compliance, and opportunities to maximize retirement benefits, and consideration of cross-border impacts as you offer this type of plan to your global workforce.



Human Resources (HR) Technology – Leveraging the right HR technologies, processes, and platforms to enhance productivity, efficiency, and organizational insights enhances competitive capabilities. KPMG offers leading technology to support a variety of HR functions including onboarding, delivery of share-based awards, business travelers, global payroll, and more.



M&A Advisory – Our dedicated mergers and acquisitions (M&A) team supports acquisition and disposition HR due diligence, structuring and integration strategies specific to global reward and other HR matters. Our M&A services offer a full range of HR support globally.



Health & Welfare – With particular focus on the tax and regulatory aspects of Health & Welfare benefits, our team can assist with design, implementation, and cost management strategies to help improve productivity, educate employees, and mitigate risk.

Contact us

To learn more about KPMG's Global Reward Services, contact your local KPMG adviser or any of the professionals listed below.

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